**The Apples Medical Centre Person Specification May 2025**

**Post:** **Phlebotomist & NHS Health checks:** This job summary provides a broad overview of the role and its importance in supporting the operational efficiency and success of the practice.

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| **Attributes for role** | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications** | GCSE grades A-C or equivalent | A Levels | Application Form/Interview |
| **Training** | Willingness to undertake development and training when necessary |  | Application Form/ Interview/References |
| **Essential Experience/Knowledge/Skills** | Experience in phlebotomy with a valid and up-to-date competency certificate.  Knowledge of safe venepuncture practices, specimen handling, and infection control.  Good understanding of NHS Health Check procedures  Excellent communication and interpersonal skills.  Ability to work independently and as part of a multidisciplinary team.  Compassionate, patient-centred approach. | Experience with NHS or GP practice operations.  Knowledge of CQC requirements and compliance standards.  Understanding of medical terminology and patient confidentiality.  Experience using EMIS or similar clinical systems  Basic Life Support (BLS) training. | Application Form/ Interview/References |
| **Personal Attributes** | Proactive and solution-focused approach to work.  Understanding the need for professional confidentiality.  Resilient under pressure with the ability to adapt to changing priorities.  Commitment to providing high-quality support to patients and colleagues.  Commitment to own professional development. |  | Application Form/ Interview/References |