**The Apples Medical Centre Person Specification May 2025**

**Post:** **Phlebotomist & NHS Health checks:** This job summary provides a broad overview of the role and its importance in supporting the operational efficiency and success of the practice.

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| **Attributes for role** | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications** | GCSE grades A-C or equivalent | A Levels | Application Form/Interview |
| **Training** | Willingness to undertake development and training when necessary |  | Application Form/ Interview/References |
| **Essential Experience/Knowledge/Skills** | Experience in phlebotomy with a valid and up-to-date competency certificate. Knowledge of safe venepuncture practices, specimen handling, and infection control.Good understanding of NHS Health Check proceduresExcellent communication and interpersonal skills.Ability to work independently and as part of a multidisciplinary team.Compassionate, patient-centred approach. | Experience with NHS or GP practice operations.Knowledge of CQC requirements and compliance standards.Understanding of medical terminology and patient confidentiality.Experience using EMIS or similar clinical systems Basic Life Support (BLS) training. | Application Form/ Interview/References |
| **Personal Attributes** | Proactive and solution-focused approach to work.Understanding the need for professional confidentiality.Resilient under pressure with the ability to adapt to changing priorities.Commitment to providing high-quality support to patients and colleagues.Commitment to own professional development. |  | Application Form/ Interview/References |